

# American Institute of Architects Huron Valley Announce 2009 Award Recipients

As part of its commitment to advancing the contemporary understanding of architecture, the Huron Valley chapter of the American Institute of Architects (AIA Huron Valley) announced the recipients of its 2009 Honor Awards Program at its annual awards ceremony at the University of Michigan's Union in early October.

Twenty-four projects, designed by registered Architects practicing in the Huron Valley Chapter area (Jackson, Lenawee, Livingston, Monroe, and Washtenaw Counties), were submitted for consideration by an independent jury. Seven of the projects were selected by the jury to receive a merit-based Honor Award for the demonstration of skill and sensitivity in the resolution of aesthetic, functional and technical requirements and/or the advancement of the contemporary understanding of architecture.

All submissions will be exhibited at several locations throughout the year, starting with the Ypsilanti District Library Whittaker Road branch for the month of November. It will then move to the Ann Arbor District Library Malletts Creek branch for the month of December. In addition, an Emerging Architect Award, a Distinguished Community Service Award, Twenty-Year Plus Recognition, and a Firm Achievement Award were presented.

The 2009 AIA Huron Valley Honor Award recipients are:

- Building category: **Lord Aeck & Sargent, Inc.**, of Ann Arbor, won Honor Award for the 203,000 sq. ft., \$83.5M Margaret M. Alkek Building for Biomedical Research in Houston Texas, for the Baylor College of Medicine. Contractor: Vaughn Construction.

- Sustainability category: **Lord Aeck & Sargent, Inc.**, Honor Award for the 15,000 sq. ft., \$4.74M Twin Creeks Science & Education Center in the Great Smoky Mountains National Park, Tennessee, for the National Park Service. Contractor: Hedges Construction.

- Interior Architecture category: **David Milling Architects**, of Ann Arbor, Honor Award for the 76,000 sq. ft., \$13.1



David Lewis, AIA, Emerging Architect Award

M Medina County District Library Main Branch in Medina, Ohio. Contractor: The Ruhlin Company.

- Interior Architect category: **Hobbs+Black Associates, Inc.** of Ann Arbor, an Honor Award for the 150,000 sq. ft., \$40M Mercy Memorial Hospital in Monroe. Contactor: Contracting Resources, Inc.

- Preservation category: **Quinn Evans Architects**, of Ann Arbor, an Honor Award for the 45,200 sq. ft., \$1.8M Glazier Building renovation/restoration in Ann Arbor for Dahlmann Properties, LTD. Contractor: JC Beal Construction, Inc.

- Preservation category: **Lord Aeck & Sargent, Inc.**, won Honor Award for the 36,000 sq. ft., \$6M William W. Cook Legal Library Lighting Improvements Renovation for the University of Michigan Law School. Contractor: Phoenix Contractors, Inc.

- Preservation category: **Quinn Evans Architects**, won an Honor Award for the 19,430 sq. ft., \$1.4M Saint Andrew's Episcopal Church renovation in Ann Arbor. Contractor: JC Beal Construction, Inc.

- A Twenty-Year Plus Recognition was presented to **Cornerstone Design, Inc.** of Ann Arbor. This recognition honors an architectural practice, individual or corporate, headed by a chapter member, which has been in business for at least 20 years. Cornerstone Design was founded in 1989, and has designed numerous local buildings.

- A Firm Achievement Award was presented to **Quinn Evans Architects**. This award



Denis Schmiedeke, AIA, Distinguished Community Service Award

is presented to a firm that is well known and respected within the architectural community and has clearly demonstrated professional depth, breadth, collaboration or expertise. Quinn Evans Architects was founded in 1984 and has two offices—Ann Arbor and Washington D.C.

- The Emerging Architect Award was presented to **David Lewis, AIA**, of Lewis Greenspoon Architects of Ann Arbor for his exceptional accomplishments in and contribution to the profession. This award is given to an architect who has been a member of the AIA-HV for a minimum of three years and has been a Registered Architect for less than 10 years or is 40 years old or younger at the time of the award. Lewis founded his architectural firm in 2006, and has since completed work on low-income senior housing and several office build-outs.

- The Distinguished Community Service Award was presented to **Denis Schmiedeke, AIA**, of Ypsilanti. The award honors a chapter member who has performed distinguished and outstanding service to the broader community through involvement in government, volunteer, or service organizations, or who has provided pro-bono architectural services to community organizations. Schmiedeke's accomplishments include: AIA Huron Valley past president; member of and architectural photographer for the Ypsilanti Heritage Foundation, creator of its Guide to Ypsilanti Historic Architecture; three-term president and 15 year member of the Michigan (Saarinen)



Quinn Evans Architects - Preservation Category - Glazier Building Renovation.



Quinn Evans Architects - Preservation Category - Saint Andrew's Episcopal Church Renovation

Chapter of the national Society of Architectural Historians; creator of the Kiosk newsletter; and member of the Washtenaw County Historic District Commission for twelve years.

The 2009 AIA Huron Valley Honor Awards Program was sponsored by A.Z. Shmina, Inc.; Dunn Blue Reprographics, Motawi Tileworks, and Structural Design Incorporated. ▲

# Briefs:



Romeijn

The Charles Reinhart Company was founded in Ann Arbor in 1971. With over 160 sales associates in seven offices, the company closed over \$400 million in residential and commercial transactions in 2008. □

**Core Components, PC Sales and Service** announced their new retail store opening at 3354 Washtenaw Ave in Ann Arbor. Sheng Han, owner of Core Components, made the announcement. Core Components offers computer repair services, custom computers, hardware and software. Computer hardware is available from several manufacturers such as Intel, XFX, Mushkin and Silverstone.

The new store offers display computer systems for customer to try before they buy. Each display features functional examples of several hardware components. □

**The Washtenaw Area Apartment Association** held their annual local Nova Awards in September. These awards honor the best of the best in the rental housing industry. Local winners are now sent to compete in the GLAStar (Great Lakes Area Star) awards and gala event held in November in East Lansing.

The 2009 winners of the Nova Awards are: Harbor Cove and Beach Club in Whitmore Lake for Best Overall Star Community; Terri Leirstein from Golfside Lake Apartments for Manager of the Year; Michelle Mirando with Manchester Flats for Outstanding Leasing Person; Ken Gronda with The Villas for Outstanding Maintenance Supervisor; and Derrik McDougald with Golfside Lake Apartments for Outstanding Groundskeeper. □

**Dawn Farm** announced the award of a \$60,000 grant from the McGregor Fund in support of treatment, outreach and transitional housing programs for addicted and alcoholic adults.

The McGregor Fund is a private foundation established in 1925 by gifts from Katherine and

Tracy McGregor “to relieve the misfortunes and promote the well-being of mankind.”

Dawn Farm is a private, not-for-profit agency that provides long-term residential treatment for young people with drug and alcohol problems. Founded in 1973, Dawn Farm accepts clients without regard to financial condition, and operates accredited facilities in Ypsilanti and Ann Arbor. □



Krane

Fifth Third Bank has named **Michael Krane** Vice President, Senior Portfolio Manager with the private bank team in Eastern Michigan. Krane comes to Fifth Third from North Star Equity Partners Hedge Fund of Bloomfield Hills where he was a founding partner.

At Fifth Third, Krane is responsible for consulting with clients to design investment plans or high net worth individuals, executives, business owners and institutions.

Fifth Third Bank, Eastern Michigan, is based in Southfield and is metro Detroit’s sixth largest bank. □

Two Ann Arbor-area organizations received honors in the Michigan Society of Association Executives’ (MSAE) eighth annual Diamond Awards program, which recognized excellence and innovation in associations.

**The Michigan Municipal League** took home the best e-newsletter award and received honorable mention for its website.

**The Michigan Physical Therapy Association** won the award for best membership development and had the top print newsletter.

MSAE, based in East Lansing, is a professional organization of more than 600 association executives that works to advance knowledge in the association industry. □

Attorney **Zachary V. Moen** has opened a new law practice in downtown Ann Arbor to represent local businesses as he has large national and international corporations during his career at large law firms.

Moen’s practice focuses on representing creative entrepreneurs. In addition to his law practice, Moen is a creative

entrepreneur himself, serving as an apprentice to a violin maker. Moen earned his law degree magna cum laude from Loyola University Chicago School of Law, where he also served as managing editor of the law review.

Prior to starting his own practice, Moen spent five years at Jenner & Block in Chicago and one year in the intellectual property and media group at Butzel Long in Ann Arbor. □

Stout Systems announced it has expanded its technical consulting team with the addition of Gurpal Bassali and Bill Heitzeg.

**Gurpal Bassali** has been hired as a Senior Software Engineer. He is a 14-year industry veteran and is now working with one of Stout’s major customers on their medical imaging product.

**Bill Heitzeg** has been hired as a Technical Services Consultant focusing on business development. Heitzeg has worked in a variety of industry roles, including electrical engineer, software developer, project manager and software service sales professional.

Stout Systems is an Ann Arbor-based software consulting and staffing company founded in 1993. □



Hensel



Powers

The Charles Reinhart Company announced the following Realtors have completed the 100-day Best Business Practices Series: **Sylvia Romeijn, Snow Liao, and Mark Hensel** from the North Ann Arbor office; **Scott Powers** from Reinhart’s West Ann Arbor office, and **Jen Wedemeyer** from the South Ann Arbor office.

This intensive training program covers all facets of the home buying and selling process including financing, marketing, staging, and communication and service to customers.

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## Briefs:



Leonard

**Gloria Leonard** has joined Edward Surovell Realtors as a sales associate in the Adrian and Manitou Beach offices.

Leonard previously served for 12 years as Office Manager for Coin Op Services, Inc. a vending company based in Adrian. She also has experience as a sales assistant for Prudential Securities.

Founded in 1982, with headquarters in Ann Arbor, Edward Surovell Realtors is one of Michigan's largest independent real estate companies. In 2008, the company exceeded \$364 million in real estate sales. □

East Lansing-based **BIGGBY COFFEE** opened its third location in Ann Arbor at 1741 Plymouth Road.

The newest **BIGGBY COFFEE** is owned and operated by local entrepreneur Jeannine Mickleit. Mickleit pursued careers in both financial advising and teaching, but her experience as a **BIGGBY** customer left an impression that redirected her post-graduate plans.

**BIGGBY COFFEE** was founded in March 1995 and began franchise operations in 1999. Today the company has 107 stores open across six states including Michigan, Ohio, Alabama, Georgia, South Carolina and Wisconsin. □

The Michigan Business and Professional Association (MBPA) has named Shazaaam! LLC Public Relations as one of "Metropolitan Detroit's 101 Best and Brightest Companies to Work For." Shazaaam! and 100 other companies were honored at a symposium and awards luncheon in late October. Shazaaam! is owned by Adrienne Lenhoff.

The selection of winning companies was the result

of independent research that evaluated each entry in the following categories: communication, community initiatives, compensation and benefits, diversity and multiculturalism, employee education and development, employee engagement and commitment, recognition and retention, small business, recruitment and selection, and work-life balance.

Founded in 2001, Shazaaam! is an independently owned, privately held marketing and public relations service and strategy agency headquartered in Southfield.

Based in Warren, the MBPA is the largest business organization of small- to medium-sized businesses in Michigan, representing more than 20,000 members who employ more than 200,000 persons. □

A plan by **Carlisle/Wortman Associates** and the Macomb County Planning Department to make communities more livable for people as they age received the Michigan Association of Planning's award for Outstanding Planning Project for Public Outreach.

The "Aging of Macomb County" plan was developed to cultivate and support livable communities for all generations, by developing livable multi-generational communities and cultivating aging in place. The initiative encourages collaboration among stakeholders throughout the county, region, and state to address the evolving needs of Macomb County's growing elderly population.

Carlisle/Wortman Associates provides a full range of community development services to local governments. The firm reviews development plans, conducts code inspections and assesses and trains municipal personnel. The firm is based in Ann Arbor and also has an office in Clarkston. □



VanderVeen

**Mark VanderVeen**, with **Midwestern Consulting**, has received his professional surveyor's license from the State of Michigan.

VanderVeen joined **Midwestern Consulting** in 2005 and provides expertise in high definition surveying. He has traveled across the country using this surveying technology to document existing conditions of roadways, historic structures, industrial facilities, rivers, infrastructure, and cell towers. He is currently working on a project at the historic pumped storage power plan in Ludington.

**Midwestern Consulting** is a professional consulting firm providing consulting engineering services to clients through the country. □



Alberdi

**Honigman Miller Schwartz and Cohn LLP** announced that **Fernando Alberdi**, Ph.D. joined the firm as an attorney in the Intellectual Property and Technology Practice Group, which is part of its Corporate and Securities Department. He will be located in the firm's Ann Arbor office.

Alberdi concentrates his practice on patent preparation and prosecution in life science, chemical, biopharmaceutical and biotechnological arts. He also assists clients in a wide range of intellectual property matters.

He received a J.D. from the Michigan State University College of Law. He earned a Ph.D. in

biochemistry and immunology and a B.S. in biotechnology from the Royal Melbourne Institute of Technology in Melbourne, Australia.

**Honigman**, celebrating its 60<sup>th</sup> year, is a leading Michigan-based business law firm with an international practice. The firm is headquartered in Detroit with offices in Lansing, Oakland County, Ann Arbor and Kalamazoo. □

The City of Ann Arbor's **Leslie Park Golf Course (LPGC)** recently earned high honors from *Golf Digest* magazine. The course was named the "Best Municipal Golf Course" in the state of Michigan. LPGC also earned 4.5 out of five stars on *Golf Digest's* 2008-09 lists of "Best Places to Play."

Originally designed by E. Lawrence Packard and opened in 1967, LPGC underwent a two-year renovation by Arthur Hills in 1994-95. It's regarded as a championship course at 6,752 yards, par 72 with a slope rating of 128. □

**Aastrom Biosciences, Inc.**, a leading developer of autologous cell products for the treatment of chronic cardiovascular diseases, announced that **Harold C. Urschel, Jr., MD**, has been elected to the company's Board of Directors.

Dr. Urschel is currently Chair of Cardiovascular & Thoracic Surgical Research, Education & Clinical Excellence at Baylor University Medical Center in Dallas, Texas. He is also a Professor of Cardiovascular & Thoracic Surgery at the University of Texas, Southwestern Medical School. He has been a Visiting Professor at a number of medical centers in the U.S. and abroad, and is an honorary member of the Thoracic Surgery faculty of the University of Toronto and the Harvard Medical School. Dr. Urschel has been president of

several major medical and surgical societies, including the Society of Thoracic Surgeons, American College of Chest Physicians, International Academy of Chest Physicians, Southern Thoracic Surgical Association, and the Texas Surgical Society. In addition, Dr. Urschel served on the Board of Directors of Electronic Data Systems from inception until General Motors acquired it. □

In 2006 **Underground Printing** opened the first of its campus stores, a 200-square-foot nook on South University. Since then the company has grown, opening 11 stores on campuses throughout the Midwest and East Coast. In late October the store celebrated a grand opening, unveiling 4,000 square feet of collegiate and campus retail apparel. The apparel is student-designed prints, apparel from MGOBlog.com, organic and sustainable shirts, game-day inspired shirts for football and basketball season, and a wide variety of one-of-a-kind products through partnerships with a number of local Ann Arbor businesses.

In addition to U-M related apparel, **Underground Printing** will feature a number of other unique product lines. The company has launched a Campus Designers program to allow students to submit designs or even simply ideas for a shirt that speaks to the current atmosphere on campus. Winning designs/ideas will be featured on a limited edition short-run print available in the store. Profits from the Campus Designer program will go back to selected campus non-profits.

Custom printed and embroidered apparel will remain a mainstay of the store, with expanded computing resources for customers. The company was recently named to the Inc 5000 list of fastest growing companies in America, and is currently ranked as the nation's 39th largest printer by volume by *Impressions Magazine*. □

You can now view and read the "Briefs" section of **ann arbor area BUSINESS MONTHLY** each month on our website: [www.annarborbusinessmagazine.com](http://www.annarborbusinessmagazine.com)

## Briefs:



London

Dykema, a leading national law firm, announced that **Lauren M. London** has rejoined the firm after serving a one-year clerkship with The Honorable Raymond M. Kethledge of the United States Court of Appeals for the 6<sup>th</sup> Circuit.

London is an Associate in the firm's Litigation Department, focusing on commercial litigation with emphases on federal and state appeals. She has experience in appeals to the Michigan Court of Appeals, the Michigan Supreme Court, and the Sixth Circuit. London also advises clients in matters of electronic data preservation and the federal rules regarding electronic discovery. □



Shaw

**Bonnie R. Shaw**, an attorney in the Ann Arbor office of Brinks Hofer Gilson & Lione, one of the largest intellectual property law firms in the U.S. has been named to a one-year term as Co-Chair of the Public Relations and Community Liaison Committee of the Washtenaw County Bar Association.

As Chair, Shaw will help to promote better public understanding and appreciation of the law and work towards creating greater respect for the legal profession in Washtenaw County. In this role she will also have a seat on the Board of Directors of the Washtenaw County Bar Association.

Shaw has been active in the legal profession since joining Brinks in 2006 and is also a member of the Executive Council of the State Bar of Michigan Young Lawyers Section.

Founded in 1917, Brinks Hofer Gilson & Lione is based in Chicago with five additional offices across the country, including Ann Arbor, serving the intellectual property needs of clients. □

A new era of Mustang racing rolled out recently, piloted by an all-American driver and with a returning sponsor familiar to NASCAR. Three major events were rolled into one as Ford teamed up with Roush Fenway Racing and **Con-way Freight** to unveil the No. 16 Con-way Freight Mustang with driver Colin Braun at Roush Fenway Racing headquarters in Concord, North Carolina.

Con-way Freight's first venture into racing took place in 2005. In 2005, the company rebranded and changed its name and a racing sponsorship provided an opportunity to build awareness of the Con-way brand in an entertaining way. Con-way Freight is a subsidiary of Con-way Inc., a \$5 billion diversified freight transportation and logistics services company headquartered in Ann Arbor. □

On the football field, the hockey rink or wrestling mat, an athletes' head can take a beating—and a University of Michigan neurologist is leading the charge to help doctors who treat the brain better understand those sports injuries.

**Jeffrey S. Kutcher, M.D.**, a sports neurologist and assistant professor of neurology at the U of M Medical School, was influential in getting the American Academy of Neurology to establish a division of sports neurology. And he recently was tapped to serve as the first chair for that new section.

Kutcher says that taking care of athletes presents a unique set of challenges, including different patient expectations, unique practice environments, and many additional outside influences.

"When I found myself on the sidelines of a football game as a team physician, I remember

thinking that I might as well have been on Mars for as much as my residency training prepared me for that environment," Kutcher said.

"But now I feel almost comfortable, or at least as comfortable as one can get giving a hyper-focused neurological examination with a marching band directly behind you, fans on top of you, and coaches wondering what's taking so long because you've had your thirty seconds."

Athletes often suffer from the kinds of problems that require a neurologist's expertise: concussions, peripheral nerve injuries, migraine headaches or sleep disorders.

The perspective for an athlete can also be very different from the typical patient that neurologists are trained to treat, Kutcher adds. Athletes are concerned about returning to an exceptionally high level of physical and mental function that they consider normal. They are also looking to get back in the game as quickly as possible.

Kutcher says he'd like to get more neurologists involved with the care of athletes. He serves as consultant to the U of M football team and works regularly with the Eastern Michigan University football team.

Kutcher says the new sports neurology section of the American Academy of Neurology will help raise the awareness among neurologists and spur more interest in sports neurology training at medical schools. He is hoping to update the academy's sports concussion parameters and develop a sports neurology curriculum. Kutcher says U-M also hopes to establish a sports neurology fellowship in the Medical School next year.

Michigan NeuroSport is a team of physicians, researchers and medical personnel which provides comprehensive and advanced treatment of neurologic disease. It specializes in the treatment and prevention of neurological sports injuries, as well as the management of primary neurological diseases in the athlete. □

The **Michigan Solid-State Lighting Association (MSSLA)** announced the official launch of its organization. MSSLA was established in a collaborative effort with Michigan-based corporations, universities, and state agencies engaged in manufacturing, research or development of solid-state lighting products.

As environmental consciousness and green building continue

to grow in all industries, the MSSLA's mission is to help ensure that Michigan becomes a global leader in solid-state lighting manufacturing, research, and development through knowledge sharing, education and public policy advocacy.

Founding members of the MSSLA include: DTE Energy, ilumisys, LEDOS, Lumatek International, Midwest Circuits, Relume Technologies, Michigan Department of Energy, Labor & Economic Growth, University of Michigan, Wayne State University and XUS LED Lighting.

Solid-state lighting refers to the use of light-emitting diodes (LEDs) as sources of illumination, rather than electrical filaments, plasma or gas. Benefits of solid-state lighting include an environmentally friendly design that is mercury free, contains reusable parts and provides a long-term energy-efficient source of light.

By leveraging the intellectual properties and technical expertise of its membership, the MSSLA intends to promote environmentally friendly lighting options in the state and to advance the companies it represents. □

### Do You Have Services Or Products You Can Showcase To Local Homeowners?

Then you will want to be sure to place your sales message in the **2010 HELP For The Homeowner** edition of *Our House Magazine*. This handy size (5 3/8" x 8 3/8") homeowner resource book is mailed to all homeowner households throughout Washtenaw County with annual incomes of \$100,000 and better.

The entire **HELP** issue is also available on our website through all of 2010 at [www.ourhousemagazine.net](http://www.ourhousemagazine.net).

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## Of Note:



Recently KW Commercial, a division of Keller Williams Realty opened its doors in Ann Arbor. Broker/CEO Chet Hill announced that KW Commercial already has over 20 listings throughout Southeast Michigan. The commercial division also gives Keller Williams 78,000 residential agents an opportunity to receive commercial referrals. On board so far are Steven McMurtrie, CCIM; Jennifer Burn, CCIM; and Daniel Salden, Industrial leasing specialist. ▲

## South State Street Detours Scheduled

At the October meeting, the Ann Arbor City Council passed a resolution authorizing the removal of five beams from the south side of the East Stadium bridge over South State Street, as recommended following the September 15 bridge inspection by Northwest Consultants Inc. (NCI)

In his inspection letter, NCI Bridge Project Manager Jon Drummond stated, "For a solution to these concerns I would recommend that the 5 southern beams be removed from the bridge. They no longer serve their function, they represent a safety concern for traffic on State Street, they require excessive attention from maintenance crews, and if left in place they could tempt someone who doesn't know better to drive over them."

Aligned with the NCI recommendation to conduct the work prior to the start of winter, the city plans to remove the beams Sunday, November 15 through Tuesday, November 17, 2009, weather permitting. It will be necessary to close South State Street to traffic while the beam removal work is performed. A detour will be in effect during this time with an alternate route. The city has posted this detour map on their web site at [www.a2gov.org/news](http://www.a2gov.org/news), as well as on the East Stadium Bridges project site, [www.a2gov.org/stadiumbridges](http://www.a2gov.org/stadiumbridges).

"Because it is the city's top priority to ensure safety, the bridge structure continues to be closely monitored," said city Senior Project Manager Michael Nearing, P.E. Additional details, as well as updates as they become available, are posted to the project page on the city's web site [www.a2gov.org/stadiumbridges](http://www.a2gov.org/stadiumbridges). ▲

## Competition For Retail Jobs Will Be Fierce

As retailers begin adding extra workers for the holiday season, job seekers hoping to be among those hired can expect tough competition, as they contend not only with 15 million out-of-work Americans, but also with the growing ranks of part-time workers and even some full-time workers looking for extra income, according to one workplace authority.

"While we expect holiday hiring to improve over last year, the improvement may be slight. Retailers remain reluctant to eat into profits with higher payroll costs and probably will be slow to add workers. With a deep and talented labor pool, retailers undoubtedly feel like they can afford to be selective," said chief executive officer John A. of global outplacement and executive coaching firm Challenger, Gray & Christmas, Inc.

"This means that job seekers will have to bring their A-game. They will have to cast a wider job-search net and use some creative strategies if they hope to find a position for the holidays," said Challenger.

Last year, retail employment grew by just 384,300 from October through December, according to non-seasonally adjusted data from the Bureau of Labor Statistics. That was nearly 50 percent fewer than in 2007, when retailers added 720,800 workers during the holiday months. The 384,300 seasonal workers hired in 2008 represent the lowest holiday hiring figure since 1989, when retailers added just 380,500 workers.

However, better-than-expected back-to-school sales results may increase the likelihood of hiring growth in the sector.

If holiday hiring does increase, retailers will have a large candidate pool. As of September, 15.1 million people were unemployed, including the 1.8 million former wholesale and retail trade workers, according to data from the Bureau of Labor Statistics.

The potential labor pool for these jobs also includes the nearly 9.2 million Americans working part-time because they have been unable to find full-time positions. Additionally, there are the 5.9 million Americans who stopped look-

ing for work (and, therefore, not counted among the unemployed) who still want a job.

There may even be competition from people who already hold full-time positions. In September, there were nearly 3.7 million Americans who simultaneously worked full-time and part-time jobs. There were another 250,000 workers whose primary and secondary jobs were both full-time.

According to Challenger, the best opportunities for seasonal job seekers will be at the large discounters like Target and Wal-Mart, which will be heavily favored by cost-conscious consumers this holiday season. However, job seekers may have to look beyond the sales clerk positions for available spots.

"Holiday job seekers, especially in such a tight labor market, may also find success in other areas including shipping, catering and entertainment. If consumers do decide to start spending around the holidays, these sectors may increase hiring as well," said Challenger. ▲



Thomas M. Cooley Law School leadership and members of the Ann Arbor legal community cut a ribbon at a dedication ceremony on October 1, to commemorate the opening of Cooley Law School's Ann Arbor campus.

Above from left to right are Melissa Eckman, Cooley student at the Ann Arbor campus; Joan Vestrand, associate dean of Cooley's Ann Arbor campus; Lawrence Nolan, vice chairman of Cooley's Board of Directors and a member of Cooley's first graduating class in 1976; Don LeDuc, president and dean of Cooley Law School; Hon. Charlie Pope, chief judge of the 14B District Court; Hon. Donald Shelton, chief judge pro tem of the Washtenaw Circuit Court; and Bradley McLampy, president of the Washtenaw County Bar Association ▲

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